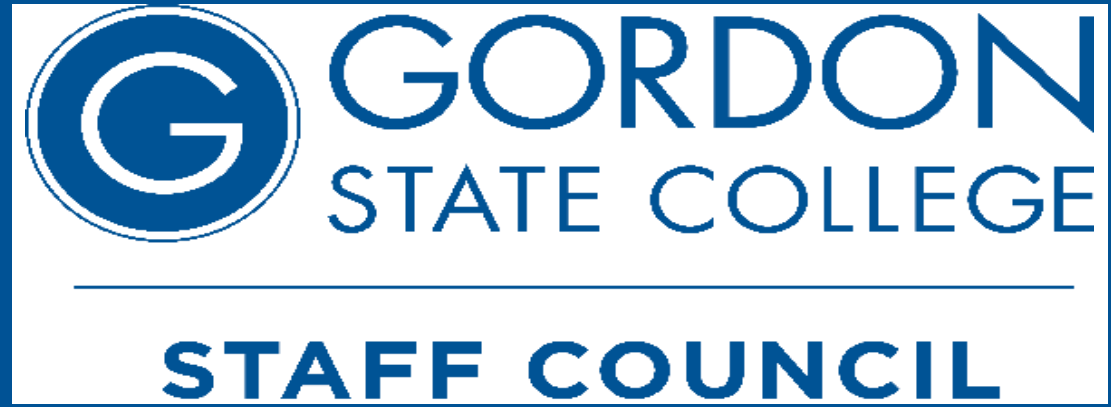




September 25, 2024

Agenda

- Call to Order
- Approval of June Meeting Minutes
- New Business
 - HR
 - Enrollment Services
 - Finance & Admin
 - Academic Affairs
 - Advancement
 - President's Office
- Treasurer's Report
- "Tell Me Something Good"
- Announcements
 - General reminders
 - Trivia Lunches

Human Resources



Welcome New Highlanders!!



Jeanitta Bush,
Admissions Specialist

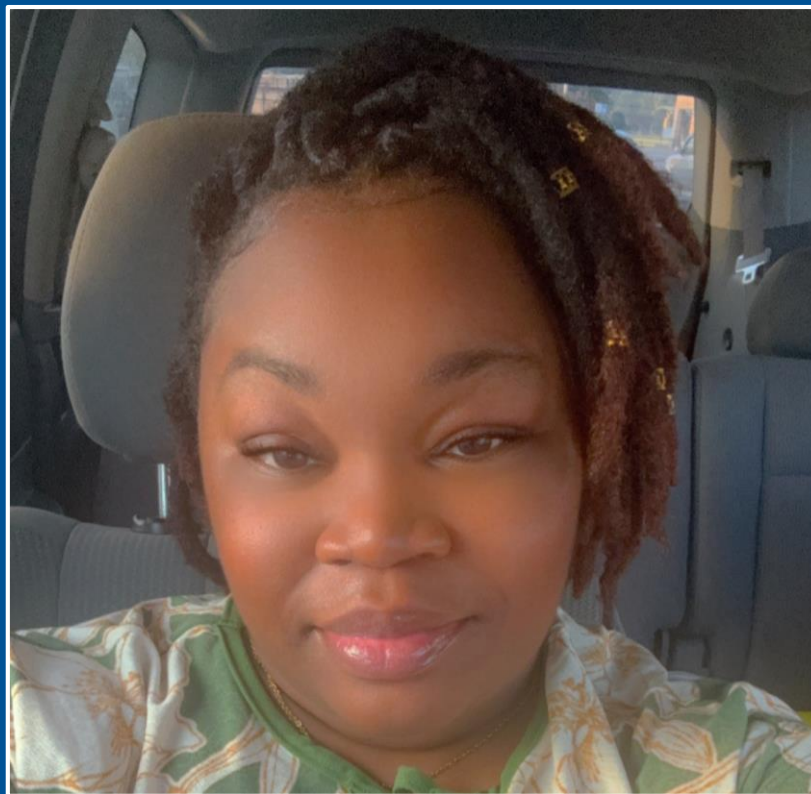




Welcome New Highlanders!!



Ashley Childs,
Admissions Specialist





Welcome New Highlanders!!



Chad Few,
Head Football Coach





Welcome New Highlanders!!



Emilee Goodwin,
Financial Aid Counselor





Welcome New Highlanders!!



Mingo Henley,
Academic Success Advisor





Welcome New Highlanders!!



Susan Hoffman

Alumni Affairs & Annual Fund Coordinator





Welcome New Highlanders!!



Vicki Hyatt,
Academic Affairs Coordinator





Welcome New Highlanders!!



Cody McCrary,
Assistant Baseball Coach





Welcome New Highlanders!!

Daniel McDermitt,
Director of Facilities





Welcome New Highlanders!!



Chandler Schutz,
Academic Success Advisor





Welcome New Highlanders!!



Gregory Schiefen,
Head Basketball Coach





Welcome New Highlanders!!



Dr. Uzell Williams,

*Assistant Vice President for Finance &
Administration/Controller*



Other Personnel News

Back on the Team:

Joy Matthews, *Finance & Administration Coordinator*

Coming Soon:

Marie Barge, *Public Safety Officer*

Maggie Brooks, *Records Assistant*



Farewells

Jody Alford, *Public Safety*

Kecia Bennett, *Admissions*

Kandice Estrella, *Center for Workforce Development*

Natashia Gates, *Center for Workforce Development*

Ameche Jones, *Admissions*

Current Staff Positions

(Check our website for full list)



BUS DRIVERS! (p/t)
Academic Success Advisor
Administrative Assistant-
Innovative Education/Athletics
Building Maintenance Worker
Community Education Program
Manager

HVAC Technician
IT Support Specialist
Learning Community Professional
Tutor
Mental Health Counselor
Painter

Well-Being Release Time



- Who: Benefits-eligible faculty and staff who work at least 30 hours week, with explicit permission from their supervisor.
- What: Up to 60-minutes a week of *health-related* professional development time

- This paid time does not have to be made up, cannot be accrued, and is not documented on timesheets.
- Approved application must be on file with HR for each fiscal year.
- Cannot be used to shorten the workday unless it is used for a GSC sponsored-program that is scheduled at the end of the workday
- Should not be used in lieu of sick or vacation leave
- Employees participating in the program assume all risk and responsibility for any injuries sustained by their participation in the program.

Financial Wellness Resources

Virtual Coaching

- CAPTRUST
- Corebridge, Fidelity, & TIAA

On-Campus Advising

- Meet supplemental retirement vendors at Benefits Fair (Oct 28)
- Corebridge 1-on-1 (Oct 29)
- CAPTRUST 1-on-1 (Spring 2025)

Upcoming USG Money Monday Webinars

- Sept 30: Planning to Retire
- Oct 14: HSA Bank Investment Program Overview
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- Dec 9: What Makes You, You

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 - Travel Assistance
 - Funeral Discount & Planning Services
 - Grief Counseling
- Available to employees who choose supplemental life insurance:
 - 1-on-1 Will Preparation
 - Estate Resolution Services





WALKTOBER™

FALL INVITES YOU TO...
GET OUT AND MOVE!

Experience the joy of moving outdoors in this 31-day challenge.

- Fill your Walktober tree with red, orange, or gold leaves for reaching daily goals
- Invite friends to join you for support or a little friendly competition on teams (optional)
- View vivid fall images from around the world for reaching milestones.

Learn more at <https://usgwellbeing.walktober.com>



© Health Enhancement Systems

Highlander Hike at Sprewell Bluff Park Thomaston, GA

**Saturday,
October 26
@9:45 a.m.**

Easy to Moderate Trail Options
Family & Friends Welcome
\$5.00 Parking Fee

YOGA

with Kileen

Work on your balance and flexibility with this fabulous (re?)introduction to Yoga!

And steal some ideas to use at your desk!

Fridays 11:00-11:45	SARC Multipurpose Room
---------------------------------------	--

Diabetes Management Support Group

Partnership with Upson Regional Medical Center

Next Meeting:
Tuesday, October 1
2:00-3:00
Russ 325 or via Teams

Mondays & Wednesdays
5:00-6:00 p.m.
SARC

ACHIEVE YOUR HEALTH GOALS

FACULTY & STAFF FITNESS PROGRAM

FACILITATED BY
COACH CAPERS

2025 Open Enrollment Period: October 28 through November 6

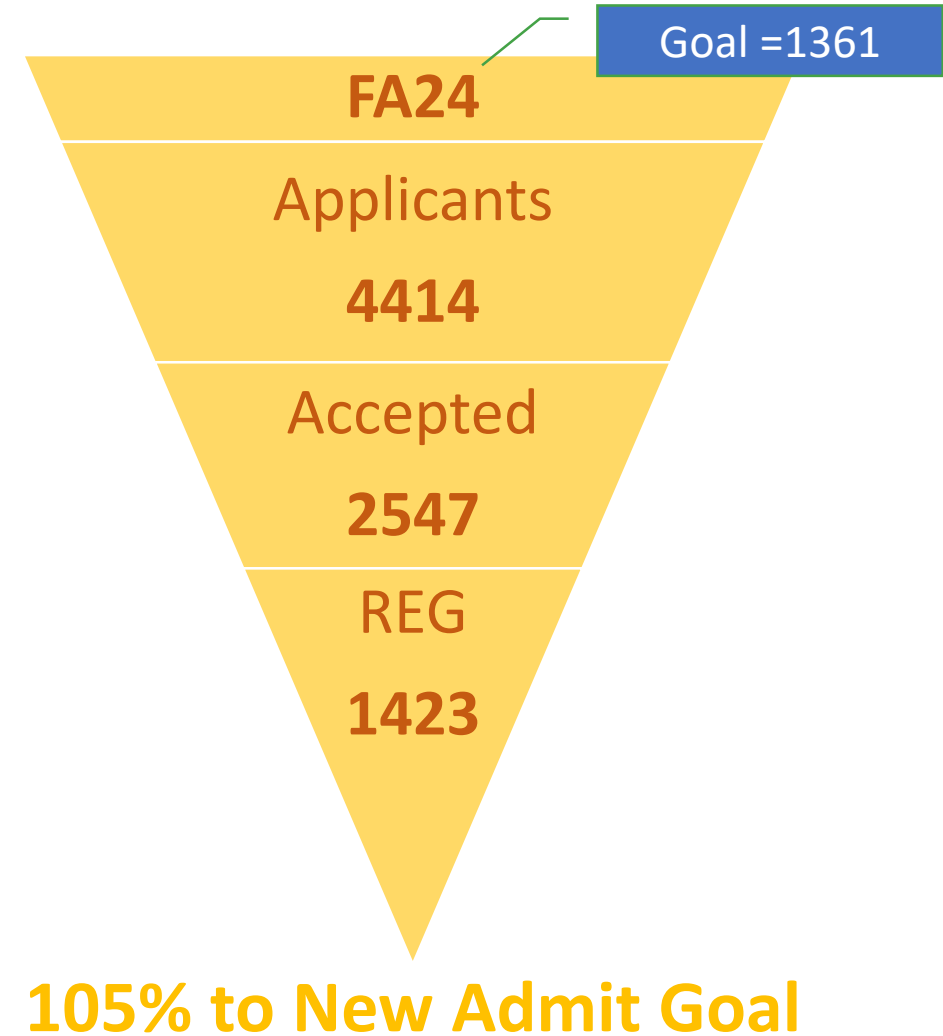


- Benefits Fair & Blood Drive on October 28
- OE is the only time to sign up for the Shared Sick Leave program
- Also a great time to update beneficiaries (life insurance, retirement, HSA)

Enrollment Services & Marketing

FA24 Recruitment

- **High School Recruitment**
 - 153 HS Visits/Fairs/Events
 - 24 GSC Campus Visits/Group Tours
 - 33% Increase over FA23 Cycle
- **Dual Enrollment**
 - 20+ DE Sessions/Orientations
 - 25 Scholarships | 86 Commitments
- **Financial Aid**
 - 15 Fairs/Presentation + Campus Events
 - 2.5% Increase in FA Packages



Semester-over-Semester Comparison

Returning Students				New Admit/Readmit Students					
Term	Continuing	DE	Other (Transient)	First-year	DE	Readmit	Transfer	Other (Transient)	Total
SP22	1925	418	16	92	38	84	63	10	2643
SP23	2189	335	16	115	48	69	67	5	2843
SP24	2126	417	16	125	54	77	57	8	2880
SU22	837	43	4	29	15	39	54	24	1045
SU23	874	40	4	39	15	27	40	19	1058
SU24	850	25	6	37	38	28	34	31	1047
FA22	1469	198	15	927	262	91	171	10	3142
FA23	1581	183	18	805	321	93	134	9	3144
FA24	1589	199	15	706	425	121	166	5	3226

- 102% to Overall Goal
- 2.5% Increase over FA23

On the Horizon

- **Outreach**
 - Increased Community Events
 - Classroom Presentations
 - Expanded Scholarship Saturday
- **Technology and Developments**
 - Admissions Technology
 - Website Refresh
 - More FAFSA Changes
 - Marketing Support Management

On the Horizon

- **New Look**
 - “Highlanders Forward” Theme
 - Slogans/Type and Images
 - New Programs and Audiences
- **Important Dates**
 - Principals’ Roundtable – October. 23
 - National Transfer Student Week – Oct. 21-25
 - Fall Preview Day – 11.02.2024
 - No Fee November - 11.01-30.2024
 - Scholarship Day – January 2025
 - Spring Preview Day – March 2025
 - DE-FR Celebration – April 2025



Finance & Administration

Academic Affairs

Advancement & Alumni Affairs

Office of Advancement and Alumni Affairs

Upcoming Events

- 10/01/2024--Scholarship Deadline
 - This is the deadline for students to apply for Spring Foundation scholarships.
- 10/07/2024--Faculty/Staff Campaign Kick-Off
 - It's that time of year again. The Faculty/Staff Campaign's theme this year is "Highlander Heroes" and the kick-off will be held in the Highlander Room. This is a drop in reception that will begin at 8:30 am. More details to come via e-mail.
- 11/02/2024--Alumni Tailgate
 - This will take place at 2:00 pm at the Lamar Trojan Field (high school). Tickets will be \$15.00/per person and that will cover the meal and the ticket to get into the game.
- 11/14/2024--Graduate Toast with New Honors Event
 - The Graduate Toast will be held in the IC on the 4th floor at 6:00 pm. We will be hosting an invitation only event for honor graduates (cum laude, summa cum laude, magna cum laude) to be held just prior to the full graduate toast.

Office of Advancement and Alumni Affairs, con't.

Upcoming Events

- 11/17/2024—"A Christmas Carol" Stage Reading
 - Join us for a fun fundraiser as we invite the community to sing along with the actors on stage during a stage reading of "A Christmas Carol."
- 12/03/2024—Day of Giving
 - The National Day of Giving will take place at the beginning of December. Please consider contributing on this day.
- 02/01/2025—Heart for Gordon Gala
 - The Heart for Gordon Gala promises to be bigger and better than last year with an anticipated 500 attendees expected. Faculty/Staff tickets are \$75.00 and can be purchased online or through the Office of Advancement. An e-mail link was sent earlier this month. This is a black-tie optional event which will consist of a cocktail hour beginning at 6:00 pm, dinner and program beginning at 7:00 pm, and live entertainment, silent auction, and raffle to close out the night. This event will take place in the SARC arena.

President's Office

Treasurer's Report

Gordon Gives:

\$2,145.11

Staff Development:

Awarded \$10,267

Remaining \$8,567

Utilized \$1,700





CANVA STORIES

CANVA STORIES 2018

CANVA STORIES 2018

CANVA STORIES 2018

PETS OF
GORDON
2024

Pets of Gordon 2025



SCAN THE QR CODE TO SUBMIT
YOUR PET FOR 2025

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“Tell me something good!”

Announcements

Interested in interest groups?

Suggestion form is LIVE on Staff Council page!

Staff Council page shows upcoming meetings

- September 25, 2024 (Wednesday)
- November 20, 2024 (Wednesday)
- February 19, 2025 (Wednesday)
- April 23, 2025 (Wednesday)
- June 25, 2025 (Wednesday) --> Voting day!!

Trivia Luncheon

Who will earn and keep bragging rights?
Who knows! Join us to find out!

March 2024	Meagan B	
April 2024		September 2024
	TBD	TBD
July 2024	TBD	TBD
		October 2024
		November 2024
		December 2024

Every 1st Friday of the Month

at Noon

in the small room of the Highlander Dining Hall

Bring your team or meet one