



## **STAFF COUNCIL**

Staff Council Meeting Minutes

Tuesday, June 25, 2024

10:00 AM

**Call to Order:** Staff Council Chair, Brienne McDaniel, called the meeting to order at 10:00AM

**Approval of Minutes:** Motion to accept the minutes from the last Staff Council meeting was made by Ashley Travis and seconded by Jason Ogletree. April 23, 2024 minutes were approved as written.

### **Treasurer and Other Committee Members needed:**

Nomination committee will be in touch regarding Staff Council openings. Nominate others or yourself for the remainder of the term.

### **Human Resources, Tonya Johnson:**

New Hires: Jacqueline “Jai” Lewis Williams (Director of Admissions); Shalethia Hambright (Financial Aid Customer Service).

Role Change/Addition: Joba Duke (Student Success Advisor); Dr. Scott Shubitz (Interim Executive Director of the Center for Workforce Development).

Farewells: Alison Boddie (Counseling & Accessibility); Dr. Christopher Brown (Faculty); Alyse Ethridge (Counseling & Accessibility); Gemani Gaspardo (Admissions); Pedro Gaspardo (IT); Vanyatta Jackson (Financial Aid); Eric Mahoney (Financial Aid).

There are several full and part-time positions open currently (check website for full list).

2023-2024 ePerformance goals: All evaluations due June 30<sup>th</sup>. HOLD OFF ON CREATING NEW GOALS—there will be updates!!

Effective July 1, Parental Leave will have a max of 240 hours instead of 120.

For upcoming July 4 holiday, remember to enter 1 hour of vacation.

Upcoming GOLD series: Respect in the Workplace 7/18/2024 @ 3:30

## **Finance and Administration, Jamie Petty:**

Currently closing out the FY24; due to be complete July 1.

FY25 should see a 1-2% increase in tuition dollars and new state appropriation money roughly \$1 million. Most of that (\$735,000) will go towards replacing previously used one-time funds. Also will be allocated to IT budget hole of \$80,000 and towards the agreement with Schools in Atlanta, as well as adding a Math lecturer and an advisor. Remainder likely into the contingency account.

For a solid financial budget, must keep enrollment up.

There will likely not be much year-end spending. ERC money will not be spent until after the IRS audit has concluded and the funds have actually been awarded and received. After those funds arrive, Leadership will discuss how best to use those funds.

Most year-end spending that is happening is going towards necessary facilities repairs and an additional investment towards Marketing. The Board of Regents also gave an additional \$300,000 that was spent on new Nursing equipment and mannequins.

Q/A: Pool update? There is a mold issue. After consultation, it was determined that the best thing to do would be to demo the roof and that the System office might pay for it. Unfortunately, once the quote was returned, the System office will not pay for it. Essentially, it is a lot of money to demo the roof and then there will be many added costs of maintenance. Is it worth it? Unsure. It is currently not high priority

New budget will open July 1. A budget packet and budget training will be forthcoming for budget managers.

## **Academic Affairs, Dr. Ardovini:**

Tracks are now concentrations—which do not require as much approval as majors. Associates degrees will be referred to as pathways into. New concentrations are coming, including Logistics and Service Industry Management tracks in the Business Management (Fall). Concentrations are more free to pull from various departments. Also Dr. A has proposed a State College level consortium to replace eMajor program (which is very expensive) which would leave us as the student's home school but allow them to take courses at other schools.

The Honors Program has also been slightly revamped so that Junior students can apply to take 9-12 credits at the consortium's masters programs at GSC tuition rate during their Senior year.

Apple to Peach initiative—let's get New York students to come and take classes here and stay in our dorms.

Olive to Peach initiative—let's get Italian students to come and take classes here and stay in our dorms.

Working with Brie McDaniel to incorporate more co-curricular activities.

### **President's Office, Don Green:**

Don intends to be very upfront if budget cuts must happen.

Currently, we're working on building/growing new programs and drawing in new populations—such as transfer programs and the Fast Forward online program for nontraditional students.

There are phone campaigns for enrollment happening currently.

We all must recruit!! Direct traditional students to Admissions and nontraditional students to Ashley Travis. There are also some lovely Fast Forward brochures available.

There will be another Cleaning Day on July 23<sup>rd</sup> focused on storage areas. Please submit your area by July 18<sup>th</sup> to Staff Council so that we can plan accordingly.

### **"Tell Me Something Good!"—**

Congratulations to Meagan Pearson who will soon be married!

Mourn the lack of parental leave for both Jennifer Stutsman (puppies) and Don Green (kittens) who have many furry additions to their families.

Congratulations on the new niece/nephew on the way, Charles Wilcox!

### **Announcements, Brienne McDaniel:**

If interested in starting (or taking over the scheduling of an existing) staff interest group, please get in contact.

Our anonymous suggestion form is LIVE!! See Staff Council page.

Locals please submit your charity of choice for consideration for partnership with Gordon Gives.

New Staff Council Meeting dates will be forthcoming.

Trivia lunches are on hiatus until the Fall.

### **Adjournment:**

Brienne McDaniel called for a motion to adjourn the meeting. Ashley Travis moved to adjourn the meeting. Amber Isbell seconded. The meeting was adjourned at 10:57 AM.

Respectfully submitted by:  
Amber Isbell