



STAFF COUNCIL

Staff Council Meeting Minutes

Wednesday, February 14, 2024

10:00 AM

Call to Order: Staff Council Chair, Brienne McDaniel, called the meeting to order at 10:01AM

Approval of Minutes: Motion to accept the minutes from the last Staff Council meeting was made by Penny Beverly and seconded by Candi Babcock. November 14, 2023 minutes were approved as written.

Treasurer's Report and Treasurer Update:

Staff Development funds can be used for CPE, conferences, trainings, etc. There are still roughly \$8602.71 in funds remaining. This money must be used by the end of FY24 (around May). Funds need to be approved by supervisor and cannot be for pure self-enrichment.

Gordon Gives currently has roughly \$600. Valentine's Day fundraiser proceeds have not been added.

As Joy has gone down to part-time, the position of Staff Council Treasurer is now open. Staff should be expecting a call for nominations soon; consider nominating yourself.

Trivia Lunch:

Staff/Faculty Trivia lunch would take place on the first Friday of each month in the small private room in the Dining Hall. Corresponds with \$5 Friday. Bring a team or make one upon arrival—earn bragging rights all month long

Human Resources, Madelyn Brown and Creche Navarro:

New Hires: Amanda Maynard (Manager of Institutional Research & Effectiveness); Lawren Mayo (Student Affairs Coordinator); Natalie Rischbieter (Executive Director of Advancement); Alvin Stephens (Resident Director & Student Life Coordinator). Dr. Michael Pennington (Interim Chief of Police on loan from USG) and Rebecca Pinion (Budgets, shared with GA Highlands).

Role Change/Addition: Michelle Lyons (Sergeant); Sara Perry (Accounts Receivable Coordinator); Cindy McCard (Supervising Central Services)

Coming Soon: Tonya Johnson (HR Director)

Farewells: Dawn Byous (Student Affairs); Sue Gilpin (Testing Center); Kelly Griffin (Budgets); William Lupton (Public Safety); Joy Matthews (Finance & Admin); Gladys Presley (Custodial); Adalene Tamplin (Custodial)

Leaving soon: Madelyn Brown (HR)

There are several full and part-time positions open currently (check website for full list).

2023-2024 ePerformance goals: last date to make any changes to goals is May 3, 2024. Contact Amy Anderson with questions.

Be mindful of Payroll Due Dates.

Two upcoming on-campus financial workshops: Financial Counselling 1-on-1 with Captrust on March 7th and Mid-Career & Pre-Retirement Workshops with TRSG on March 14th. Both require registration.

Check out the Faculty & Staff Fitness Program facilitated by our own Coach Capers, Mondays and Wednesdays from 5:00 – 6:00 PM. Also, consider one of the Wellness Webinar watch parties (either Money Monday or Well-Being Wed) that are upcoming. Need to register if interested in free lunch slots. Anthem and Kaiser each have a well-being app to track for the \$100 and each plan includes Weight Watchers.

Take a look at upcoming GOLD series webinars. February 15th GOLD Series will be Business Acumen facilitated by Madelyn Brown; March 21st GOLD Series will be Dynamic Forms presented by Brad Fowler. If you are interested in facilitating a GOLD series session or have a topic, contact Creche.

Finance and Administration, Jamie Petty:

Update on the FY25 Budget—Chancellor presenting to the Higher Ed Subcommittee today. Hopeful that the \$66M cut will be restored for FY24 or at least restored in FY25, but final allocations will not be announced until the board visit in April. GSC requested a \$4M small cap project allocation for beginning the process of addressing the HVAC issues around campus; this still needs to be approved in the Senate. Due to the up in enrollment in 2023, FY25 should see an increase in enrollment funds.

Both enrollment headcount and credit hours are slowly increasing. Currently, Spring semester is on track to see a bit of made money.

FY25 Priorities—Replacement of one-time funds used in FY24; funding of must-fund items including increased utility cost, annual maintenance fee increases, funding for enrollment position and marketing investments as well as deferred maintenance and degree/program enhancements.

Currently looking for a Finance & Admin Coordinator, full-time. Joy is helping part-time.

President's Office, Don Green:

Again, GA Senate needs to approve the \$4M small cap project. Mar 12 should see some guests visiting for student perspective.

In response to complaints regarding speed of CFO response: Don will be putting in a "memo of understanding" with the USG to request the current arrangement of a shared CFO with GA Highlands continues in perpetuity—to mitigate the response time delays, each campus will get an Assistant VPFA

Props to Housing for their new strategic plan and list of high impact practices—students have responded very positively.

Marketing spending money on specific campaigns targeted at paraprofessionals (current) and correctional officers (upcoming) as well as building a new unit pursuing nontraditional students for an accelerated, online program (helped along by dedicated hours from CPE).

There are little GSC pamphlets going around—use them to recruit! There is a challenge for everyone to recruit one human to GSC by July 1st.

Economic development programs to be expounded upon at a later date.

"Tell Me Something Good!"—

Thank you Joy from all of us!—especially from the Executive Board and Finance & Admin—for all of your efforts and continuing to put in hours to help us out, even now.

Heart for Gordon Gala EVEN MORE awesome than last year (definitely surpassed the numbers). Indeed, publications have reached out to Marketing about doing some features upcoming. -Meagan Pearson

Golf for Good tournament coming up soon—come out and support the Athletics program! -Tanya Moore

NPHC sorority meeting Monday was a hit—there is at least one interesting in chartering here. -LaToya Stackhouse

Thank everyone for being so welcoming. It was a pleasure to be a part of GSC, even briefly.-paraphrased from Michael Pennington

Announcements, Brienne McDaniel:

If interested in starting (or taking over the scheduling of an existing) staff interest group, please get in contact.

Our anonymous suggestion form is LIVE!! See Staff Council page.

Adjournment:

Brienne McDaniel called for a motion to adjourn the meeting. Ashley Travis moved to adjourn the meeting. Gratasha Banks seconded the motion. The meeting was adjourned at 10:59 AM.

Respectfully submitted by:
Amber Isbell